

# My Mentor Manager



## When one of your team members is doing the *my mentor* program - help them make the most of it by taking on the *my mentor manager's* challenge!

We have now had thousands of ladies complete our original program – *my mentor: challenging women to step up* – and they repeatedly told us that they wished their managers had understood what they were doing and had been part of the journey with them. This program has been created for the 2<sup>nd</sup> edition of *my mentor* to enable you to do this. After all, you want your women to be successful and you want to be a leader amongst managers and show what your team has to offer.

This is a stand-alone kit for the Manager's of participants who are undertaking the *my mentor – challenging women to make it happen* full 12 module program. The program is a short course one stop pack that has been created so it can easily be done in a day, or weekend, or for someone who needs to space it out - over a week.

The program has been created specifically to complement the learnings of the participant, with up to date information to help Managers be better leaders of women and have a more rounded understanding of gender leadership. It also provides strategies for them on how to mentor women and specific information on differences between male and female styles. The program will help the Manager support their team member through the journey and it will also give them some solid strategies, tips and templates for them to use in this process. The format is flexible for Managers as we know how busy you are – you can watch it at home, listen to it in the car or on your iPod. Benefits of the program include:

- Enables Managers to engage with their female team members who are doing the *my mentor* program

- Provides the Manager with some clear insights into the bigger picture, why organisations focus on gender diversity and the role leadership need to play
- Some clear guidelines around mentoring with a focus on some of the different approaches a Manager might take when mentoring a woman employee

### What's in *my mentor manager*?

- Two DVDs featuring words of wisdom from leading Australian businesswomen (who are also featured on the NEW second edition of Maureen Frank's successful *my mentor* series titled *my mentor – challenging women to make it happen*)
- One CD featuring Maureen Frank delivering the latest gender leadership strategies and information on how to mentor women
- Workbook featuring specific exercises and information to assist your journey with your *my mentor* participant.

### What is the program's key content?

- Up to date information on gender differences and the business case for gender diverse teams.
- Key advice on how to identify different styles, how to help staff with their career planning and how to mentor women.
- Practical tips and templates for Managers that enable clear discussion frameworks with your *my mentor* participant.

### Fees (not inc. postage/gst/ancillary costs)

Manager's kits	\$145 per kit
Manager's kits (10 or more)	\$125 per kit

### And don't forget our other great products:

Prices are for 10 or more kits, not inc. postage/gst/ancillary costs)

My Mentor 2nd Edition	\$425 per kit
Mastering Gender Leadership	\$450 per kit
Alumni Kit	\$135 per kit
Parental Kit	\$145 per kit



in Partnership with



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